

The Annual Quality Assurance Report (AQAR)

of

Lady Brabourne College 2009

PART A : PROJECTION 2008-09

The IQAC in the third year of operation following the evaluation by NAAC is vigilant in its pursuit of excellence in academics. The thrust areas remain vertical academic upgradation, publication of research work in journals, holding seminars for qualitative improvement, innovation in teaching and learning and the continuous advancement in research.

New courses:

- An application for a Remedial Course for SC/ST and minority students was submitted to the UGC towards the end of 2007-08 and has been sanctioned. This course is to be organized essentially for improving language and communication skills and subject tutorials for the said students who, it was earlier observed, were suffering academically being unable to follow their class lectures and having poor writing skills.
- The English Department is structuring a syllabus for a course entitled "Cultural Communication and Literatures in English" which is to be submitted to Calcutta University for approval as a full fledged PG course. Permission for opening the course is also to be sought from the Higher Education Department, Government of West Bengal.
- While a pass course in Hindi has been running for several years it is high time that the students were provided with the facility of an Honours course in the subject. The main obstacle is the lack of teaching staff owing to the nonavailability of sanctioned teaching posts (only one post). It was decided that to draw the attention of the Government to this problem an inspection would be sought from Calcutta University so that the detailed report could be submitted to the Government for necessary action.

Infrastructural Extension:

• With the introduction of new courses a shortage of classrooms is becoming evident. While locations for a staff room and a classroom for the Mathematics Department were identified and constructed last year, atop the Library Annexe in the main building, access created to the rooftop of the Auditorium revealed space which could be effectively converted into more classroom space. Sanctions are to be sought for their construction as extension to the Microbiology Department which is also to undergo renovation.

- Research funding obtained by a teacher of the Physics Department from DST requires the creation of a separate research facility for which a room has been identified.
- An additional classroom is also being planned for the Statistics Department.
- Re-surfacing of the existing basketball court is also proposed.

Programmes proposed

- The UGC sponsored seminar proposed by the six Language Departments on "The Dynamics of Drama in Classical and Modern Languages : an Exploration" which could not be held earlier owing to the delayed schedule of University examinations and the unavailability of resource persons is proposed in September '08.
- The success of the workshop for budding Biochemists, as judged by participant-feedback last October, which aimed at providing students with hands-on experience of experimental methods for higher studies and research has prompted the Microbiology Department to hold it again during the Puja vacation in 2008.
- A UGC sponsored seminar by the Microbiology Department is also planned to take place in November 2008 on 'Changing Facets of Microbiology in 21st Century'.
- While the online admission procedure held in 2007-08 was extremely successful and met with public approval, we are feeling encouraged to simplify matters even further for the public by seeking the support of SBI for collection of fees for forms at any of their core banking branches. As a result aspiring outstation candidates will not be required to visit the college at all until they are found eligible for admissions.

We would also like to pursue some other proposals offered by the SBI such as

- Upgrading the existing salary scheme for teachers to their *corporate* salary scheme.
- Student Fees collection scheme at any of their branches.
- An on-campus ATM facility.

PART-B : ACHIEVEMENTS OF LADY BRABOURNE COLLEGE IN 2008

1. Activities reflecting the goals and objectives of the Institution -

• The College remains committed to its traditional goal of women empowerment and inculcation of moral integrity among its young students. It sustains its resistance to retrogressive gender discrimination and lays special emphasis on the achievement of economic independence by students to counter any negative social pressure in an emerging India.

• The Career Counseling & Placement Cell continues to give direction to the students in spite of the world wide recession. The Institution is always on the lookout for alternative career avenues in view of a changing situation. The Cell organizes consultancy camps to motivate the students so that they can tackle lean times.

• The sustained effort in up-gradation continues. Not only are additional PG programmes being planned but the Principal and the IQAC are incessantly exploring feasibility of Certificate Courses which will be conducted in an open manner, allowing students an opportunity to explore career opportunities other than the purely academic.

• The College has been sensitive to social awareness of the students and continues to expand its community service activities. The NSS has become more well organized and focused. In addition there is wide ranging exposure planned and workshops and interactive sessions with practitioners from relevant fields have been up-scaled in the activity calendar of the College.

2. New Academic Programmes Initiated -

- The opening of the Post- Graduate Course in English was delayed due to the objection to the name of the course. The Department complied with the instructions of the University and restructured their proposal. It is understood that the sanction will be forthcoming sometimes in end July or early August.
- The Under Graduate course in Hindi (Honours) could not get underway because the Government has not yet filled up the sanctioned posts. The College has however completed all formalities and undergone all required screening.

3. Examination Reform Implementation -

- The University of Calcutta introduced another set of revisions in the structuring of the examination system in the 1+1+1 system. The unit tests for both honours and subsidiary subjects were replaced by a system of consolidated tests. There is now a system of a set of Mid-Term and end term or College Tests.
- The College reorganized its academic structure
- a)maintaining its monthly test system in honours subjects as a means of continuous evaluation,
- b) inducting Mid-Term tests for prospective Part I & Part II candidates
- c)re-introducing College Tests, differentiating them from the earlier Preparatory Tests in according them determinative and evaluative status.

5. Initiative Towards Faculty Development Programme -

Orientation & Refresher Courses attended by Staff Members in 2008-09.

Department	Name	Designation	Course attended	Date
Political Science	Dr.Peu Ghosh	Lecturer (Senior Scale)	Refresher Course organized by the School of International Relations and Strategic Studies, Jan 2009 on "International Political Economy and Global Security"	7.1.2009- 28.1.2009
Chemistry	Smt. Soma Samaddar	Lecturer	Refresher Course organized by Jadavpur University, Kolkata	2.1.2009- 22.1.2009
Economics	Smt. Ruby Pal	Lecturer (Senior Scale)	Refresher Course in Women's Studies, sponsored by UGC	27.2.2008 - 18.3.2008
	Dr. Joysri Acharayya	Lecturer (Senior Scale)	Research Training Programme, sponsored by UNCTAD - India	21.5.2008- 14.6.2008

Microbiology	Smt.Madhulika	Lecturer	UGC sponsored	2.2.2009-
	Gupta		Refresher	21.2.2009
	_		Course	
			organized by	
			Jadavpur	
			University	
	Smt. Sudipta	Lecturer	Academic Staff	

	Paul Bhattacharya		College, J.U. on 'Analytical Instruments & their role in Research'	2.2.2009- 21.2.2009
Statistics	Smt. Natasa Dasgupta	Senior Lecturer	Refresher Course on Women's Studies organized by the Department of Women's Studies, Calcutta University	27.11.2008- 19.12.2008
Physics	Dr.Bidisa Chattopadhyay	Senior Lecturer	Refresher Course in Physics from	1.9.2008- 20.9.2008
			C.U.	
			Refresher Course	4.12.2008-
	Dr. Srabani	Senior Lecturer	in Physics from	26.12.2008
	Chakraborty		J.U.	
Geography	Smt. Sutopa	Senior	Refresher	5.11.08-
	Mookherjee	Lecturer	Course, Ballygunge Science College	25.11.08
	Dr. Snehamanju	Senior	Refresher	5.11.08-
	Basu	Lecturer	Course, Ballygunge Science College	25.11.08

6. Total number of Seminars and Workshops Conducted

DEPARTMENT	SEMINAR & DATE	SPEAKER
Bengali	Departmental Seminar on Modern Short Stories on 4 th Feb 2009.	Prof. Sumita Chakraborty
	Bhasa Dibas seminar.	Prof. Swaraj Sengupta
History	Departmental Seminar on 'Post- Modernism and Its Social Context' and Modern literature' held on 29 th Nov., '08.	Speakers: Dr. Ratan Khasnobis C.U. and Prof. Sudeshna Chakraborty, C.U.
Philosophy	'Ethics m Bhagavat Gita' held on 27* Feb. ' 09.	Dr. Tara Chatterjee
Political Science	[a] Series of lectures delivered by Smt. Debarati Das, ex-student of Lady Brabourne College, Department of Political Science in the months of August and September 2008 on New Social Movements in India.	Speaker: Smt Debarati Das (invited to deliver the lectures because of her outstanding performance [topper] in the B.A and M.A Examinations [C.U] in 2006 & 2008 respectively.
	[b] Seminar cum Workshop on "Domestic Violence in India and Legal Awareness", 18 th September 2008.	Department of Political Science in collaboration with Sanhita, an NGO
	[c] Talk on "Kautilya", Jan 27, 2009	Speaker: Prof. Tridib Chakraborty
Sociology	'Theoretical Development in Sociology' Date: 24.09.2008.	Speaker: Amritava Banerjee
Botany	Modern Trends in Plant Classification, Phenetics and Cladistics. 19.12.2008	Prof. G.G Maity, Kalyani University
Zoology	"Biodiversity of Indian Wilderness" held on 7.2.2009	Dr. Pranabes Sanyal (IFS), Ex-Field Director of Sundarban & Buxa Tiger Reserve, West Bengal.

The following programmes were organized in the college by the various Departments

Microbiology	Workshop For Young Biochemists, 2008 20 -25 October , 2008	Dr.Rana Sen , Scottish Church College Dr. Debashis Bhattacharya, IICB Prof.Krishanu Chakraborty, CU,Biochem Prof. Debnath Chaudhuri, AIIH&PH Prof. Sumita Jha , CU,Botany Prof.Chanchal Kr Das Gupta,CU,BMBGE Dr. Santasree Majumdar, CU, Biochem Dr. Aditi Nag Chaudhuri, LBC Dr. Sanjit Dey, CU, Physiology Dr. Gautam Basu, Bose Institute Prof. Sanjib Ghosh, Presidency College Dr. Sumantra Das, IICB Dr. Shyamal Roy, IICB Dr. Sanjoy Misra, NRS Medical College & Hospital
	World's Aids Day 01.12.08	Third Year Students
	" Regulation of Replication of DNA in Apoptotic Breast Cancer Cells"5 th March, 2009	Dr. Subhas C. Basu , University of Notre Dame,USA
Chemistry	Departmental Seminar held on	Speaker: 1) Prof. Kaushik Das(Jadavpur University) 2) Dr. Chandrakanta Banerjee, V.C College, Rahara 3) Student Partcipation: a)Monalisa Garai, Ananya Bagchi(3 rd year) b) Sihena Karmakar, Chaitri Roy(2 rd year) c) Deblina Majumder, Ankita Sarkar(1 st year)
Physics	General Theory of Relativity on 17.12.08	Prof. N.Banerjee USER, Kolkata
Economics	Recent Global Economic Crisis held on 15.12.2008	Dipankar Dasgupta, ex-Prof, Economic Research Unit, ISI Abhirup Sarkar, Prof, Economic Research Unit, ISI

PROGRAMMES HOSTED BY THE COLLEGE

UGC-SPONSORED NATIONAL LEVEL SEMINAR ON 'DYNAMICS OF DRAMA IN CLASSICAL AND MODERN LANGUAGES'

A two-day National Level Seminar-cum-Workshop on *Dynamics of Drama in Classical and Modern Languages: An Exploration* was organized by the six Language Departments of the college, namely, Bengali, English, Hindi, Sanskrit, Persian and Urdu on 3rd and 4th September 2008. Sm Saonli Mitra was the Chief Guest and Dr. Gopa Datta, former Principal of Lady Brabourne College was Special Guest. The speakers were eminent academicians and theatre persons. The Seminar evoked great teacher and student response. The Workshop, held by Samlaap, Kolkata also had eager student participants.

UGC- SPONSORED SEMINAR ON "CHANGING FACETS IN MICROBIOLOGY IN 21ST CENTURY"

A UGC- sponsored Seminar on *Changing Facets in Microbiology in 21st Century* was held on the 27* & 28*. November, 2008. On this occasion illuminating talks, power point presentations and slide shows and demonstrations were conducted. Dr. Sanjoy Ghosh, Department of Biochemistry, CU, Dr. Shyamal Chakraborty, Indian Jute Research Institute, Dr. Mahuya Mukhopadhyay. Department of Microbiology, LBC, Dr. A.K. Pal, Department of Botany, CU Dr. Prasanta Bag, Department of Biochemistry, CU, Ms. Madhulika Gupta Department of Microbiology, LBC, Dr. Alok Sil, Department of Microbiology, CU Dr. Ashis Mukhopadhyay, Scientist, National Institute of Cholera and Enteric Diseases Ms. Soumi Guha Polley, Department of Microbiology, LBC, Dr. Sagarmoy Ghosh Department of Microbiology, CU, Ms. Sudipta Paul, Department of Microbiology, CU Prof. Subrata Majumdar Bose Institute, Kolkata were the eminent speakers. The young students and the invitee scholars participated in animated debates after the sessions.

IQAC ANNUAL SEMINAR ON VALUE EDUCATION -"CHANGING CONSCIOUSNESS AND THE YOUNG WOMAN IN AN URBAN SOCIAL CONSTRUCT: THE REAL PICTURE"

The College organized a Seminar on 'Changing Consciousness and the Young Woman in an Urban Social Construct: The Real Picture' under the Value Education Programme of the IQAC on 7th March 2009. Prof. Malini Bhattacharya, Chairperson, West Bengal Commission for Women delivered the Keynote Address, which was followed by a lecture by Smt. Sangeeta Chanda, Lecturer and Acting Registrar of the National University of Juridical Sciences.

In her Keynote Address, Prof. Bhattacharya discussed the ideas of emancipation and empowerment ascertained and exercised by today's urban young woman and explored the nature of the 'reality' behind such freedom. This session was followed by a lively interaction between Prof. Bhattacharya and the audience, comprising of both teachers and students of the College.

Smt. Chanda enlightened the audience on several legal aspects related to women's issues in today's world where a woman is often a victim of discrimination and violence.

The well-attended Programme was successfully concluded with a Vote of Thanks delivered by Dr. Indrani Choudhuri Dutt, Co-ordinator, IQAC.

7. Research : Ongoing Minor Projects -

SI. No.	Name of Scholar		Department	Year	Amount
1	Anuradha Chaudhury PSW-048/05- 06(ERO) dated 21.03.06	UGC	Zoology	2006-08	1,00,000
2	Sudipta Das PSW-047/05- 06(ERO) dated 21.03.06	Do	Botany	2006-08	1,00,000
3	Paul ami Maiti PSW- 033/05- 06(ERO) dated21.03.06	Do	Zoology	2006-08	70,000
4	Sudeshna Dutta Gupta PHW-066/06- 07/(ERO) dated 15.01.07	Do	Philosophy	2007-09	50,000

5	Jahan Ara PHW-067/06- 07(ERO)dated 15.01.07	Do	Persian	2007-09	50,000
6	Parna Ghosh & Sujata Bhattacharya PHW-068/06- 07/(ERO) dated 15.01.07	Do	English	2007-09	1,00,000
7	Nelufer Murtaza PHW-069/06- 07/(ERO) Dated 15.01.07	Do	Urdu	2007-09	80,000
8	Shikha Paul PHW-071/06- 07/(ERO) Dated 15.01.07	Do	Sociology	2007-09	60,000
9	Anita Mukherjee PHW-070/06- 07/(ERO) Dated 15.01.07	Do	Sociology	2007-09	45,000
10	Sukanya Chakrabarti & Soma Deogharia PSW-130/06- 07(ERO) dated 10.02.07	Do	Chemistry	2007-09	80,000

11	Isha Dasgupta PHW-031/07- 08(ERO) Dated 21.02.08	Do	Economics	2008-10	80,000
12	Subhalakshmi Pandey PHW- 029/07- 08(ERO) Dated 21.02.08	Do	History	2008-10	1,00,000
13	Kakoli Sinha Roy PHW- 030/07- 08(ERO) Dated 21.02.08	Do	History	2008-10	75,000
14	Barnali Chakrabarti PSW-023/07- 08(ERO) Dated 21.02.08	UGC	Physics	2008-10	60,000
15	Madhulika Gupta PSW- 022/07- 08(ERO) Dated 21.02.08	Do	Microbiology	2008-10	75,000
16	Sumana Saha PSW- 036/08- 09(ERO) Dated 5.12.08	Do	Zoology	2008-10	86,500

A brief review of the work being pursued in each project:

SI no.	Name of the Teacher	Minor Research Project
1	Anuradha Chaudhury	"Prospects of using traditional herbal products against intestinal parasites with special reference to Giardia"

2	Sudipta Das	"Cultivation of different mushrooms in different agroclimatic zone throughout the year"
3	Paulomi Maiti	"Biodiversity of Icthyofauna of Kolkata's Sewage- fed wetlands and their conservation strategies"
4	Sudeshna Dutta Gupta	"Definite descriptions as Referring Expressions"
5	Jahan Ara	"Contribution of the Iran Society Calcutta to Persian Studies"
6	Parna Ghosh & Sujata Bhattacharya	"The Other Journey: An Exploration Into The World and Self
7	Nelufer Murtaja	"Abdul Kalam Azad and reconstruction of National Education"
8	Shikha Paul	"Working Women and Role Management-a sociological study"
9	Anita Mukherjee	"Female Headed Household : a study in Kolkata"
10	Sukanya Chakraborty & Soma Deoghoria	"Biochemical Aspects of water pollution in Rabindra Sarobar lake of Kolkata"
11	Isha Dasgupta	"Political Economy of VAT implementation in India"
12	Subhalakshmi Pandey	"Haunted India, Colonial writings on the sub continental fear"
13	Kakoli Sinha	"Shikar, Ecological changes and Notions of conservation in the Raj- 1850-1947"
14	Barnali Chakraborty	"Application of super symmetric quantum mechanics multi- dimensional realistic many body problems"
15	Madhulika Gupta	"Cyanobacteria mediated synthesis of Nanocryastals and studying the various parameters to increase efficiency of Nanocryastal formation; a new approach to Nanocryastal synthesis"
16	Sumana Saha	"Diversity Assessment of Round Headed Borers(Cerambycidae:Coleoptera)of Dooars, W.B."

8. Supervision of Ph.D Students -

Other Registered Ph.D students of the College

SI. No.	Name	Dept.	Name of University	Supervisor	Research Topic	Status
1.	Rini (Roy) Pal	Microbiology	Calcutta University	Dr. Aditi Nag Chaudhuri	Designing of Organophosphorus Pesticide with low non target nerve damageable and high phytoremediable characteristics using quantitative structure activity relationship"	Awarded Ph.D 2008
2.	Debalina Ghosh	Microbiology	Calcutta University	Dr. Aditi Nag Chaudhuri	Isolation purification and characterization of thermostable chitinase	Ongoing
3.	Rajashree Dasgupta	Geography	Jadavpur University	Dr. Jayasri Ray Chaudhuri	Vulnerability & Adaptation Strategies for the Sunderban Island System	Submitted
4.	Saswati Nayak	Geography	Calcutta University	Dr. Jayasri Ray Chaudhuri	Industrial Development & Benfit Sharing - Case Study, Haldia	Ongoing
5.	Nabati Ray	Geography	Calcutta University	Dr. Jayasri Ray Chaudhuri	Institutionalisation of the Informal Female Workers in the Quinary Sector & its Implications - A case study in & Around Kolkata Metropolitan Area	Ongoing
6.	Atanu Sarkar	Geography	Calcutta University	Dr. Saswati Mookherjee	Changing Pattern of Literacy & Population in Bankura District, W.B.	Ongoing
7.	Jiban Mandal	Geography	Calcutta University	Dr. Saswati Mookherjee	Population Dynamics of South 24 Parganas - A geographical Analysis	Ongoing
8.	Rajat Pramanik	Zoology	Vidyasagar University	Dr. Sanjukta Mondal (Parui)	A Molecular Approach to the Developmental Basis of Rhizophore & Pyllogenetic Interpretation of Inter Specific Polymorphism	Ongoing

9. Internal Resources generated –

- a) Tuition Fees : Rs. 16,97,929/-
- b) Admission forms : Rs.4,16,925/-
- c) Self financing Computer course = (10% of proceeds) Rs. 17,400/-

- d) Self financing Spanish course = (10% of proceeds) Rs. 4600/-
- e) Earnings from holding Public Examinations = Rs. 14,150/-
- f) Canteen and Cheap Store=Rs. 13,300/-
- g) Overhead from Departmental Practical Examination = Rs.3,740/-

10. Community Services -

NSS ACTIVITIES

Some major activities of the unit are as follows :

- On 8th April, 2008, the NSS unit of Lady Brabourne College held a campaign at Kataipara slum area situated 2 km from the College to initiate an Awareness Programme on Value of Education. A few willing parents have started to send their wards to the Night School run by NSS unit at college hostel thrice a week.
- NSS unit of Lady Brabourne College celebrated the National Biodiversity Day and attended a Seminar arranged by the W.B. Biodiversity Society on 22nd May.2008.
- The NSS unit of Lady Brabourne College has successfully observed the World Environment Day. The unit visited the nearby area where maximum street dwellers are found. The unit arranged one Awareness Programme on hygiene and cleanliness on 5th June. 2008. As part of the campaign, posters were made and put up to spread awareness.
- The NSS unit of Lady Brabourne College took part in the Foundation Programme of The National Botanical Garden, Shibpur on 7th July, 2008. On this day the unit helped to distribute saplings to willing persons to encourage aforestation and social forestry programme.
- On the International Literacy Day the unit of the College arranged an Awareness Programme on education in the adopted slum and motivated the parents to send their children to the Night School run by the NSS unit at the College Hostel premises. The NSS unit of Lady Brabourne College has taken part in the arrangement of a National Level Seminar at Calcutta University along with all other NSS units of West Bengal governed by Calcutta University. The theme was "National Integration for Social Justice and Role of NSS". The programme was held on 8th September, 2008.
- The NSS unit of Lady Brabourne College has adopted one Old Age home named "The Little Sisters" situated in Camac Street on NSS Foundation Day. On this occasion the unit volunteers rehearsed a recreational programme for two days and on 24th September the unit performed the programme in the home.
- The NSS unit of Lady Brabourne College has celebrated "International Biodiversity Day" in January 2009. On this occasion a Special Camp was organized.
- The NSS unit of Lady Brabourne College has celebrated "National Science Day" with Science Promotion Committee of the College. On this day Seminar

was arranged on water harvesting and a rain water harvesting programme has been adopted in the college. The programme took place on 28th February, 2009.

- On the International Woman's Day, 8th March, 2009, the unit has opened an Adult Education Center in the college premises.
- On the 9th of March, 2009, the NSS unit of the College undertook a campaigning program to spread awareness of literacy in the adopted slum among the underprivileged adult people, and motivated some of them to join in the adult education center of the college.
- The teaching programme of the adults at the center was carried on from 22^{nd} to 30^{th} March, 2009.

11. Teachers and Officers Newly Recruited

NEW APPOINTMENTS

- 1. Smt. Snigdha Pain was appointed as Lecture in the Dept. of Statistics & Joined Lady Brabourne College on 27.09.2008.
- 2. Smt. Bratati Chakraborty was appointed as Lecture in the Dept. of Statistics & Joined Lady Brabourne College on 17.11.2008.
- 3. Smt. Suparna Pal was appointed as Lecture in the Dept. of Botany & Joined Lady Brabourne College on 17.11.2008.
- 4. Smt. Debleena Roy was appointed as Lecture in the Dept. of Botany & Joined Lady Brabourne College on 11.12.2008

TRANSFERS

- 1. Smt. Gargi Sinha, Lecturer (Sr. Scale) was transferred from the Dept. of Economics, Chandernagore Govt. College and joined Lady Brabourne College on 18.3.09.
- 2. Smt. Aditi Basu (Lecturer) was transferred to Haldia Govt. College from the Department of Sociology, Lady Brabourne College on 22.04.08
- 3. Smt. Sumita Saha (Lecturer) was transferred from Haldia Government College, Dept. of Sociology & Joined Lady Brabourne College on 22.04.2008.
- 4. Dr. Haimanti Chakraborty Lecturer (Sr. Scale) was transferred from Bidhannagar Govt. College to the Dept. of Physics, Lady Brabourne College.
- 5. Dr. Srabani Chakraborty Lecturer (Sr. Scale) was transferred from Krishnanagar Govt. College to the Dept. of Physics Lady Brabourne College on 16.9.2008

12. Teaching - Non Teaching staff ratio -1.3 : 1

13. Improvement of Library services - The archival grant obtained and utilized in 2007-08 yielded results. The library now has installed digitized equipment to enable

scientific preservation of archival matters. Additional Reprographic facilities have also been installed.

14. Books and Journals subscribed and their cost -

Total number of books purchased : 2350 books worth Rs. 10,77,644.20 New arrivals in the Journal section :5

- Geographical Review of India Rs.2000.00 (Annual)
- Sanctuary-Rs. 600.OO(Annual)
- Khuda Baksh Library Journal Rs. 400.00(Annual)
- Indian Journal of Pure & Applied Mathematics Rs. 2800.00 (Annual)
- Mathematical Report Rs. 6336.00 (Annual)

15. Course in which student assessment of teachers is introduced -

Teachers are assessed annually by the students in all undergraduate courses. The process of assessment of teachers by final year students continues. There is additionally a system of vigilance so that each year the designing and programming of the assessment pro forma are renewed and upgraded. It is the aim of the administration to guard against any possibility of lacuna in the assessment criteria which might cause dissatisfaction among the students and render the programme a less valued status.

16. Unit cost of education - Rs.32,808/- (including salary component)

17. Computerization of process of admissions and administration -

The following computerized systems are already in place:

- Admission is now totally computerized with online form submission and processing.
- A local area network, connecting the Principal's office with each department has been set up enabling all kinds of information-accessing and exchange.
- Databases pertaining to teacher profiles, student and staff profiles have been created resulting in easy storage and access to information.
- Fees collection software has been installed in the cashier's office where a LAN has been set up to enable simultaneous operation at different desks.

18. Increase in Infrastructural Facilities

• Apprehending a shortage in classroom space in 2009 when it is hoped a PG course in English will begin, the Principal had requested the PWD to investigate the possibilities of vertical extension in the Main building, in the wing housing the

auditorium (two floors), and the library (first floor) atop the canteen and Girls' Common room (ground floor). It appeared that several classrooms could be constructed. Proposals were submitted to the Government, the outcome of which were the construction of the following

 \circ A computer laboratory along with two classrooms and a research room for the Mathematics department atop the stage and the library annexe (first floor), flanking the auditorium.

 \circ Two laboratories for the Microbiology department atop the library (first floor) along the other flank of the auditorium.

• Funding was also requested for the renovation of a dilapidated structure adjacent to the cottage which has now been transformed into a large classroom with a corridor along its length.

• A classroom was added to the Statistics Department as an extension of a previously constructed computer laboratory on the third floor of the New Science Building.

• The basket-ball court and tennis court have been re-surfaced.

• It may be appreciated that extension of the existing infrastructure over the last five years has been exhaustive and if any further academic extension is to be afforded by the College nothing short of a new building will suffice. With this in mind a proposal was submitted to the Higher Education Department, Government of West Bengal, in 2007 and again in 2008. We are glad to record that the plan was accorded financial approval in March 2009 and has been handed over to the PWD Civil department for the completion of the remaining formalities before construction work can begin.

• The construction of the Women's Hostel in the second campus of the College with UGC funding has been partially completed and the remainder of the sanctioned fund is awaited from the UGC to enable completion.

19. Technology upgradation -

• A new Copier Machine installed as a buy -back against the previous heavy duty machine which has become redundant.

• UGC Remedial Grant was used to procure Computer and accessories for Remedial Courses and in the Physics Department for their PG Computer Lab

• The Cash Office has been computerized with two computers and printers to handle fee collection.

• The State Grants have been used by different UG and PG Departments for purchase of Computers and accessories to provide better facilities to students in the Departmental Laboratories.

• DIT, Government of India under their project for setting up computer laboratories in colleges presented the College with 18 computers running on LINUX platform along with accessories such as printers, scanners and a DLP projector.

20. Computer and Internet access to teachers and students -

- The Physics, Mathematics, Geography, Microbiology, Computer Science and Statistics departments have their own computer facilities where both teachers and students have access.
- The library provides on- line services for browsing and issuing of books and internet access is also available to students in the reading room annexe.
- Every department has at least one computer on a LAN connection for administrative and departmental use by the teachers.

SI. No.	Name of the Applicant	Year	Roll No.	Subject	Grant (Rs.)	Purpose
1	Saswati Sardar	B.Al st Yr	83	History	2000/-	Book
2	Sayantani Mukherjee	B.A 3 rd Yr	104	Philosophy	2000/-	Book
3	Sanchita Ojha	B.A I ^s 'Yr	184	Philosophy	3000/-	Book + Comp.
4	Gul Afshan Ansari	B.Al ^s 'Yr	340	Persian	3000/-	Book + Comp.
5	Prakriti Sanfui	B.Al st Yr	213	Bengali	3000/-	Book + Comp.
6	Lipika Banerjee	B.Al st Yr	20	Bengali	2000/-	Book.
7	Sunita Das	B.Al ^s 'Yr	19	Bengali	3000/-	Book + Comp.
8	Manisha Barui	B.A 2 nd Yr	21	Bengali	2000/-	Book
9	Sudipta Ghosh	B.A 2" ^d Yr	34	Bengali	2000/-	Book
10	Rojina Khatoon	B.A 1st Yr	34	Bengali	2000/-	Book
11	Ranu Khatoon	B.A 1st Yr	28	Bengali	2000/-	Book
12	Monami Mondal	B.A 2nd Yr	215	Bengali	3000/-	Book + Comp.

21. Financial Aid to students -

13	Krishna Biswas	M.Sc 2nd Yr	21	Geography	2000/-	Excursion
14	Swarna Saha	M.Sc 2nd Yr	13	Geography	2000/-	Excursion
15	Priyanka Sanpui	M.Sc 2nd Yr	8	Geography	2000/-	Excursion
16	Ruchira Gupta	M.Sc 2nd Yr	11	Geography	2000/-	Excursion
17	Swagata Das	M.Sc 2ndYr	10	Geography	2000/-	Excursion
18	Payel Sarkar	B.Sc lstYr	126	Chemistry	2000/-	Book
19	Papiya Bag	B.Sc lstYr	151	Chemistry	2000/-	Book
20	Krishna Paramanik	B.Sc lstYr	153	Chemistry	2000/-	Book
21	Arpita Ghosh	B.Sc ls'Yr	72	Maths	2000/-	Book
22	Atasi Dan	B.Sc lstYear	91	Physics	2000/-	Book

Sl.no	Scholarship	Name	Class	Amount (Rs.)
1	National Talent Search Scheme, New Delhi	Sudeshna Saha		6000.00
W.B Govt Merit	/ Means			
2	881.Gen/SSdt. 28.08.08	Priyanka Sanpui	M.Sc	16,800.00
W.B Minorities I	Dev. & Finance Corp.			
3	21- MDC(18764)/PMS- 08	Firdous Parveen	B.A	3350.00
4	21- MDC(18764)/PMS- 08	Hasan Bano	B.A	3350.00
5	21- MDC(18764)/PMS- 08	Jasmine Bano	B.A	3350.00
6	21- MDC(18764)/PMS- 08	Nizhat Parveen	B.A	3350.00

20

7	21-MDC (18764)/PMS-08	Rabia Nabi	B.A	3350.00
8	21- MDC(18764)/PMS- 08	Rozina Khatoon	B.A	3350.00
9	21-MDC (18764)/PMS-08	Rubina Sarwat	B.A	3350.00
10	21-MDC (18764)/PMS-08	Sanjida parveen	B.A	3350.00
11	21-MDC (18764)/PMS-08	Sabina Akthar	B.Sc	3600.00
12	21- MDC(18764)/PMS- 08	Sabina Khatun	B.Sc	3600.00
13	21- MDC(18764)/PMS- 08	Hasan Bano	B.A	9000.00
14	21-MDC (18764)/PMS-08	Jahan Ara Begum	B.A	9000.00
15	21-MDC (18764)/PMS-08	Latifa Rehman		9000.00
16	21-MDC (18764)/PMS-08	Neha Fatima	B.A	9000.00
17	21-MDC (18764)/PMS-08	Reshma Khatoon	B.A	9000.00
18	21-MDC (18764)/PMS-08	Rubina Sarwat	B.A	9000.00
19	21-MDC (18764)/PMS-08	Tammana Parveen	B.A	9000.00

22. Support from Alumni Association and its Activities - The Alumni Association continued its good work. It organized a charity function, collected donation and contributed the returns to three selected NGO's who work with underprivileged children. In addition year-long social, legal & medical awareness programmes in the form of seminars and talks were organized. The Lady Brabourne Alumni Association donated Rs. 30,000/- to the three NGOs 'Udbhas', 'Pathchala', 'Janahitayo', from the Charity Function on 7.3.09.

It further contributed the following amount for facilities stated alongside

a) Rs. 30,000/- for setting up the College Medical Unit

b) Rs. 10,000/- for improvement in the Library

c) Rs. 4,500/- for beautification of College Campus

d) Rs. 10,000/- to the College Development Fund

e) Rs. 14,000/- for purchasing three microphones

23. Performance of Sports Activities-

The Annual Sports of the College was held on 20.12.2008 with usual enthusiasm with inter - departmental and Inter - class competitions among the students. The tug-of-war between teaching staff and the students followed by musical chairs for the teachers were cheered.

5 students participated at the Inter - Governmental College Atheletic Meet and Badminton Competition 2009.

24. Students Achievements and Awards-

Post Graduate (Geography & Microbiology) = No. of college prizes = 6(3+3) Under Graduate All Round Performance Awards = 3

- Roma Chaudhuri Memorial Trophy for Outstanding Student of the Year
- P.C. Chandra Excellence Award
- Niharbala Mukherjee Memorial Medal

Endowment Prizes for B.Sc = 30

B.A =28

SI. No.	Name	Department	Programme	Venue/Organizer	Award
1.	Prakriti Banerjee	History	Chess Tournament	The Park, Kolkata, NUT	Excellence Award
			Eastern Group Dance	INIFD	1st
2.	Kamalita Mitra	Zoology	Eastern Solo Dance	Bhawanipur College	2nd
			Do	St. Xaviers College	3rd
3.	2 Sanjana Zashasa		Journalism	Bhawanipur College	2nd
э.	Banerjee	Zoology	Treasure Hunt	Do	3rd
4.	Mohor Mitra	Zoology	Eastern Group Dance	INIFD	1st

5.	Chamanjeet Kour Mangat	Statistics	Workshop organized by British Council	British Council	Best Speaker
6	Atasi Dan	Physics	Elocution	SINP	
0	Suparna De	Physics	Quiz Contest	SINP	

25. Placement services provided to students

CAMPUS PROGRAMMES AND PLACEMENTS 2008-09

Date	Organizations	Venue	Participants	Programme Details
1.12.08	ICFAI(CPAD)	Senator Hotel	Dr.Jonaki Chowdhuri	H.O.D & Faculty meet on the occasion of briefing of INC Adam Smith Institute of Management.
25.03.09	T.I.M.E	Lady Brabourne college	PG students	Workshop to develop soft skills

Summary of Job Placements of Students in 2008-09

Companies Date of Programme	Venue	Eligibility Criteria	Number of Participants	Number of Selected Candidates
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WIPRO	13.02 09	Wipro Office	60% average marks	Final yr. Students of Statistics	Four students short listed
GOOGLE	15 .02 09	St. Xaviers College	Final yr. Students of English (Hons.)		

PART C: PROJECTION 2009-2010

New courses:

- Since the permission for opening a PG course in English has materialized from the University and approval has also been granted by the Higher Education Department, Government of West Bengal, the course is proposed to begin from the Academic session 2009-10. The department has already prepared itself by starting a seminar library collection and an Advisory committee has also been formed to finalize the syllabus.
- It is hoped that the sanction of new posts in certain departments will be forthcoming this year. The Hindi department is ready to begin an honours course if at least two new posts are approved and teachers are appointed immediately.
- Since Calcutta University is going to announce a compulsory course of 100 marks on Environmental Science from the academic session 2009-10 which includes

field work, various departments will have to be involved in the teaching which has to be organized and planned.

Infrastructural Extension:

• With the sanctions received last year for the extension of several new classrooms which have been completed the PG departments in the main building can now be rearranged conveniently and a new staff room exclusively for the English department is proposed..

• The completion of the Women's Hostel is envisaged once the final installment of funds is received from the UGC. The Utilisation Certificate and annual report for the first phase of construction have been submitted.

• The PWD is to float tenders for the construction pf the New College Building.

• The Central Computer Facility of the college and two staff rooms are in need of face-lifting and repairs for which the PWD is being apprised

Programmes proposed

- A UGC sponsored International Seminar proposed by the Economics, Political • Science and Sociology departments on "Globalisation, Capitalist Crisis and Inclusive Development: Myths Reality" slated for Decemberand is 2009. Clearances from the External Affairs Ministry, the Higher Education Department and the Home Department have been obtained and the grant has been applied for in proper format.
- The Chemistry Department also intends holding a state-level seminar on "Emerging Concerns and Advances in Chemistry" in November 2009 in collaboration with Indian Chemical Society.
- To mark the end of the 150th Birth Anniversary of Sir Jagadish Ch. Bose a Seminar on his life, times and works is proposed to be organized by the History, Physics and Microbiology Departments. Since present day students are unaware of the modern day relevance and reach of his work it is also proposed that presentations by students will be encouraged and awarded as an educational innovative drive.
- On the occasion of the 150¹ Birth Anniversary of Kadambari Devi and the centenary of the publication of Rabindranath Tagore's 'Gitanjali' the Bengali Department has proposals for some invited lectures.
- The Medical Committee would like to host some awareness and health care programmes possibly on Breast Cancer and any other diseases on which awareness should be created.

Administration

The online **Admission procedure** held in 2008-09 was successfully executed with fees collections enabled at any SBI counter as the College has neither a Cashier since last year nor an Accounts Officer to supervise the procedure. In 2009-10 the same procedure may be followed for the PG admission procedure. This time we may approach Axis Bank who are reputed to offer better services.

To simplify **Fees collection** the procedure is to be computerized and certain software companies are already being contacted. It is hoped that data modules will also generate the necessary records automatically. The Cash Office has been renovated and is being equipped accordingly.

BEST PRACTICES I

A Theatre Workshop in association with 'Samlaap', Kolkata organized by the College as a part of the two-day National level Seminar-cum-Workshop on **Dynamics of Drama in Classical and Modern Languages: An Exploration.**

The Objective:

- To develop the students' interest in drama.
- To engage the students in dramatic activities involving -discussion, sharing of ideas, co-operation -planning and enacting responses -disseminating ideas among other students.
- To provide opportunities for the teachers conducting the Workshop to extend the students' imagination, vocabulary, speaking skills.

• To offer an extra-curricular outlet, or a flexible cross-curricular resource, particularly relevant to students of literature for whom drama forms an important part of the academic curriculum.

The Context:

The Theatre Workshop conducted by 'Samlaap', Kolkata was a part of the two-day (3^{rd} and 4^{th} September, 2008) National level Seminar-cum-Workshop on 'Dynamics of Drama in Classical and Modern Languages: An Exploration' organized by the six Language Departments, namely, Bengali, English, Sanskrit, Urdu, Persian and Hindi. The Workshop was conducted on 4^{th} September, 2008.

The Practice:

Two members of the Theatre group 'Samlaap' co-ordinated with a group of student participants in the Wokshop held at the College auditorium. A storyline provided by the members of 'Samlaap' was immediately developed into a 20-minute play with the usual theatrical devices of songs and dances. Students were assigned to play characters in their individual capacity as well as in groups. After an initial understanding of the plot and their respective roles, they learned their dialogues, and with the help of the members of 'Samlaap', through constant improvisation, they mastered the act of dialogue delivery. The teaching-learning process involved great patience and sincerity and in the absence of props, which act as reality tools, the students showed an extraordinary ability to emote and express. This impromptu performance without a proper script or props proved the involvement of the students who could transform a mere storyline into an engaging dramatic action within a matter of two hours.

Impact of the Practice:

By providing a practical lesson in dramatic exercises, the Workshop served as an appropriate closure to the two-day programme on drama involving a seminar and a workshop. The students were found to use their imagination as they became a part of the situation and acted out aspects of the story. They could also show empathy with the characters and their situations and were able to translate the ideas that arose from group discussion into drama. More importantly, participation in the Workshop helped the students improve their interactive skills by working with other members of a group. Awareness of their identity as social beings was also enhanced through activities involving discussion and co-operation.

Obstacles Faced and Overcome:

Getting students to participate in the Workshop was considered by the teachers as the primary difficulty. Although drama is a part of the syllabus for the Language Departments, and most prefer to watch drama being enacted only a very few really had an active interest in staging drama. Moreover, they were also feeling inhibited about participating in a dramatic performance that would involve self-expression. Stage-fright was also something from which many suffered.

However, both obstacles were overcome through the effort of the teachers and the members of 'Samlaap' who could inspire the students, and the result was a whole-hearted participation in an extremely enlivening experience, ultimately with the participation of several unlikely students, who through the practice, discovered themselves.

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BEST PRACTICES II

Value Education Programme on Changing Consciousness and the Young Women in an Urban Social Construct: The 'Real' Picture organized by the Internal Quality Assurance Cell of the College.

The Objective:

- To make students aware of the constraints that modern urban women face in their day-to-day lives.
- To expose them to the practical problems urban women face in balancing home and work and the ground realities of their individual situations.
- To sensitize the students to the truths behind the changing consciousness of urban young women in today's society.
- To enlighten young women about the laws safeguarding women's rights so that they can themselves decide the course of their lives and make choices.

The Context:

Feminist Movements have gathered momentum in our country over the decades and women's empowerment has become a catchword in feminist circles. Even though more and more urban young women today ascertain and exercise their freedom of choice in matters related to their career and life, **this is far from the actual truth.** In every sphere of life, from choosing a job to deciding when to have children and how many, women more or less succumb to the dictates of the male members of their family - be it their fathers, husbands or in-laws. The IQAC of the College attempted to explore the 'reality' behind women's emancipation in today's world through its Value Education Programme held on 7th March 2009.

The Practice:

The Internal Quality Assurance Cell (IQAC) of Lady Brabourne College hosted its Value Education Programme on "Changing Consciousness and the Young Women in an Urban Social Construct: The 'Real' Picture" on 7th March 2009. The programme was divided into two sessions, and each session was graced by an eminent personality working on issues related to women's empowerment.

The Keynote Address in the first session (10:30 a.m. to 12:00) was delivered by Prof. Malini Bhattacharya, Chairperson, West Bengal Commission for Women. By commenting on the condition of young women in the modern urban society, she discussed the 'real' nature of women's emancipation, which, according to her, is still a myth. She threw light on the insurmountable obstacles they face in exercising choices in matters related to their career and marriage.

The speaker for the second session (1:00 p.m. to 2:00 p.m.) was Smt. Sangeeta Chanda, Acting Registrar and Lecturer, National University of Juridical Sciences (NUJS). She enlightened our young audience about the legal aspects related to women's emancipation in India, focusing primarily on the recently passed Act against domestic violence. She also mentioned the existence of different laws safeguarding the position of women in society.

Both sessions were brought to a close with an interaction between the students and the speakers. The questions raised by the young audience threw light on the kind of problems they face as 'women'. Eagerness was shown by many to know more about the laws protecting their rights in society.

Impact of the Practice:

The Value Education Programme had succeeded in sensitizing young women by generating awareness among them about gender discrimination in a modern urban set-up and the ways to counter such discrimination through legal help. Both sessions of the Programme were adequately thought-provoking. The students were made aware of the relation between gender and economic development in a modern urban set-up. The interactive sessions saw both speakers and students discussing women's inferior position vis-a-vis men's in social relations due to established cultural, traditional and historical institutions.

An entirely new dimension was added to the Programme when the discussion touched on broader issues concerning a change of the social institutions determining gender relations in developing countries to generate a real impact on women's economic and social empowerment.

Obstacles faced and Overcome:

It was initially apprehended by the IQAC that the attendance to the Programme would be poor, as the First Year students would remain absent in view of their forthcoming Selection Examinations. But large number of students attended the Programme and their response bears proof of the interest and enthusiasm of the modern youth for such programmes intended towards generating social awareness.

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